Seat No.

B.B.A. (Part - I) (Semester - II) Examination, 2013 HUMAN RESOURCE MANAGEMENT (Paper - II) Sub. Code: 43934

Day and Date : Wednesday, 17 - 04 - 2013

Total Marks: 40

Time: 3.00 p.m. to 5.00 p.m.

Instructions: 1) All questions are compulsory.

- 2) Figures to the right indicate full marks.
- Q1) What is Compensation management? Explain the factors affecting wage and salary levels.
 [14]

OR

What is mean by promotion, transfer and demotion? Explain the purpose of promotion, reasons of transfer and causes of demotion.

Q2) Write short answers (any two):

 $[2\times8=16]$

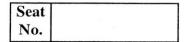
- a) Explain any four methods of performance appraisal.
- b) Explain the various types of Incentive scheme.
- c) What is employee separation? Explain the various types of employee separation.
- d) Explain the performance Appraisal process.

Q3) Write short notes (any two):

 $[2\times 5=10]$

- a) Need & purpose of performance Appraisal.
- b) Accident preventation.
- c) Executive Remuneration.
- d) Exit Policy.





B.B.A. (Part - I) (Semester - II) Examination, Nov. - 2013 HUMAN RESOURCE MANAGEMENT

Sub. Code: 22934

Day and Date : Saturday, 23-11-2013

Total Marks: 50

Time: 3.00 p.m. to 5.00 p.m.

Instructions: 1) All questions are compulsory.

- 2) Figures to the right indicate full marks.
- Q1) What is Employee separations? Explain various types of Employee Separations. [15]

OR

Define performance Appraisal. Explain the various methods of performance appraisal.

Q2) Write short answer (Any Two):

 $[2\times10=20]$

- a) Explain the process of performance Appraisal.
- b) Explain the important incentive schemes.
- c) Explain Employee Security & Safety and Health.
- d) What is Promotion & Demotion? Explain the purposes for promotion and Reasons for Demotions.
- Q3) Write short notes (any three):

 $[3 \times 5 = 15]$

- a) Components of Remuneration.
- b) Concepts of wage and salary levels.
- c) Accident prevention.
- d) Safety Engineering.
- e) Transfer.



Seat No.

B.B.A. (Part - I) (Semester - II) Examination, April - 2014 HUMAN RESOURCE MANAGEMENT (Paper - II) Sub. Code: 22934

Day and Date: Wednesday, 02 - 04 - 2014

Total Marks: 50

Time: 12.00 noon to 2.00 p.m.

Instructions:

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks.
- Q1) What do you mean by Performance Appraisal? Bringout the methods of appraisal in brief. [15]

OR

What is Employee health and safety? Discuss remedial measures for it. (Accident prevention and safety engineering).

Q2) Write short answers (any two)

[20]

- a) What is Performance Appraisal? Give it's need and purpose.
- b) What is VRS? Give it's importance and uses.
- c) Explain the factors affecting wage and salary levels.
- d) Discuss the factors influencing Benefits and services.
- Q3) Write short notes (any three)

[15]

- a) Employee Lay-off.
- b) Components of remuneration.
- c) Employee Demotion.
- d) Employee Benefits and services.
- e) Employee promotion.



Seat	
No.	

B.B.A.(Part - I) (Semester - II) Examination, 2013 HUMAN RESOURCE MANAGEMENT

Sub. Code: 22934

Day and Date:

Total Marks: 50

Time:

Instructions: 1) All questions are compulsory.

- 2) Figures to the right indicate marks.
- Q1) What is employee remuneration? Explain the factors influencing wage and salary levels.

OR

What is employee Benefits and Services? Discuss factors influencing Benefits and Services.

Q2) Write short answers (any two):

[20]

- a) Give modes of Employee separation.
- b) What is Transfer? Explain importance and uses of Transfer.
- c) What is variable compensation?
- d) Discuss Employee Health and Safety.
- Q3) Write short notes on (Any three):

[15]

- a) Modified methods of performance Appraisal.
- b) Incentive schemes.
- c) Traditional method of Performance Appraisal.
- d) Accident Prevention
- e) Safety Engineering