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B.B.A. (Part - I) (Semester - II) Examination, 2013
HUMAN RESOURCE MANAGEMENT (Paper - II)
Sub. Code : 43934

Day and Date : Wednesday, 17 - 04 - 2013

Total Marks : 40

Time : 3.00 p.m. to 5.00 p.m.

- Instructions : 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q1) What is Compensation management? Explain the factors affecting wage and salary levels. [14]

OR

What is mean by promotion, transfer and demotion? Explain the purpose of promotion, reasons of transfer and causes of demotion.

Q2) Write short answers (any two): [2 × 8 = 16]

- Explain any four methods of performance appraisal.
- Explain the various types of Incentive scheme.
- What is employee separation? Explain the various types of employee separation.
- Explain the performance Appraisal process.

Q3) Write short notes (any two): [2 × 5 = 10]

- Need & purpose of performance Appraisal.
- Accident prevention.
- Executive Remuneration.
- Exit Policy.



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B.B.A. (Part - I) (Semester - II) Examination, Nov. - 2013**HUMAN RESOURCE MANAGEMENT****Sub. Code : 22934**

Day and Date : Saturday, 23- 11 - 2013

Total Marks : 50

Time : 3.00 p.m. to 5.00 p.m.

- Instructions : 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q1) What is Employee separations? Explain various types of Employee Separations. [15]

OR

Define performance Appraisal. Explain the various methods of performance appraisal.

Q2) Write short answer (Any Two) : [2 × 10 = 20]

- a) Explain the process of performance Appraisal.
- b) Explain the important incentive schemes.
- c) Explain Employee Security & Safety and Health.
- d) What is Promotion & Demotion? Explain the purposes for promotion and Reasons for Demotions.

Q3) Write short notes (any three) : [3 × 5 = 15]

- a) Components of Remuneration.
- b) Concepts of wage and salary levels.
- c) Accident prevention.
- d) Safety Engineering.
- e) Transfer.



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B.B.A. (Part - I) (Semester - II) Examination, April - 2014
HUMAN RESOURCE MANAGEMENT (Paper - II)
Sub. Code : 22934

Day and Date : Wednesday, 02 - 04 - 2014
Time : 12.00 noon to 2.00 p.m.

Total Marks : 50

- Instructions :**
- 1) All questions are compulsory.**
 - 2) Figures to the right indicate full marks.**

Q1) What do you mean by Performance Appraisal? Bringout the methods of appraisal in brief. [15]

OR

What is Employee health and safety? Discuss remedial measures for it. (Accident prevention and safety engineering).

Q2) Write short answers (any two) [20]

- a) What is Performance Appraisal? Give it's need and purpose.
- b) What is VRS? Give it's importance and uses.
- c) Explain the factors affecting wage and salary levels.
- d) Discuss the factors influencing Benefits and services.

Q3) Write short notes (any three) [15]

- a) Employee Lay-off.
- b) Components of remuneration.
- c) Employee Demotion.
- d) Employee Benefits and services.
- e) Employee promotion.



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B.B.A.(Part - I) (Semester - II) Examination, 2013**HUMAN RESOURCE MANAGEMENT****Sub. Code : 22934****Day and Date :****Total Marks : 50****Time :**

- Instructions :** 1) All questions are compulsory.
2) Figures to the right indicate marks.

Q1) What is employee remuneration? Explain the factors influencing wage and salary levels. **[15]**

OR

What is employee Benefits and Services? Discuss factors influencing Benefits and Services.

Q2) Write short answers (any two) : **[20]**

- Give modes of Employee separation.
- What is Transfer? Explain importance and uses of Transfer.
- What is variable compensation?
- Discuss Employee Health and Safety.

Q3) Write short notes on (Any three) : **[15]**

- Modified methods of performance Appraisal.
- Incentive schemes.
- Traditional method of Performance Appraisal.
- Accident Prevention
- Safety Engineering

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